

UNLOCK HUMAN POTENTIAL



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WE ARE THE PREMIER SOLUTION FOR YOU!



AT PREMIER SERVICES AND RECRUITMENT, WE BELIEVE IN BUILDING EMPIRES OF PEOPLE.

Since 1990, our mission has been to empower businesses by investing in the potential of their workforce.

We firmly believe that an investment in your people is an investment that yields returns many times over the years.

We bring together the right ingredients, from careful talent hunting and acquisition to extensive, well-tailored training, development, and transformation programs, along with cost-effective and comprehensive outsourcing, HR consultancy, expat services, and back-office support.



WWW.PREMIEREGYPT.COM

AT PREMIER SERVICES & RECRUITMENT

P | PREMIER
S&R | Services & Recruitment
Since 1990

WE COME TOGETHER EVERY DAY TO ENSURE
OUR CLIENTS BOOST THEIR PROFITS
AND REDUCE THEIR RISKS.



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OUR JOURNEY

1

PREMIER SERVICES & RECRUITMENT IS THE FIRST AND FOREMOST L.L.C. WITH A LICENSE NO.1 AS A LEADING HUMAN RESOURCES SURVECS FIRM SINCE 1990.

3

IN 2012 PREMIER SERVICES & RECRUITMENT IS THE EXCLUSIVE SOLE PARTNER AND REPRESENTATIVE IN EGYPT FOR **LHH (LEE HECHT HARRISON)**; A GLOBAL MANAGEMENT CONSULTANCY FIRM FOCUSED ON DELIVERING TRANSITION, OUTPLACEMENT, LEADERS DEVELOPMENT, EMPLOYEE ENGAGEMENT AND CHANGE MANAGEMENT SOLUTIONS.

5

AWARDED **(ISO 27001-2013)** IN INFORMATION SECURITY IN 2022.

2

IN 2003 OUR COMPANY WAS AWARDED THE **(ISO 9001:2000)** CERTIFICATE, WHICH WAS RENEWED IN 2009 TO BE **(ISO 9001:2008)** AND RENEWED AGAIN IN 2019 TO BE **(ISO 9001:2015)**

4

PREMIER SERVICES & RECRUITMENT ARE **2022 GLOBAL BANKING & FINANCE AWARDS®** WINNERS OF THE FOLLOWING AWARDS; **HR RECRUITMENT CHAIRMAN OF THE YEAR MENA 2022, AND THE NEXT 100 GLOBAL AWARDS 2022 - RECRUITMENT**

6

LAUNCHING PREMIER ACADEMY SERVE AS A HUB FOR NURTURING TALENT, ENHANCING SKILLS, AND FOSTERING CONTINUOUS GROWTH TO DRIVE BUSINESS EXCELLENCE



 **VISION**

OUR GOAL IS TO BE THE
PREMIER DRIVING ENGINE FOR
TALENT MANAGEMENT
SOLUTIONS IN THE REGION



MISSION 

We flourish our community by helping people pursue their careers and companies fulfill their purpose through effective talent management solutions, with pride and happiness.

OUR VALUES



PEOPLE FOCUS



**CUSTOMER
CENTRICITY**



INTEGRITY



**LEADERSHIP
THROUGH PASSION**



**COMMITMENT
TO EXCELLENCE**

COMPETINCIES



CUSTOMER FOCUS



**SELF-
DEVELOPMENT**



INNOVATION



OWNERSHIP



**QUALITY
FOCUS**



OUR SERVICES



**OUTSOURCING &
PAYROLL
CALCULATION**



**TALENT SOURCING;
LOCAL & OVERSEAS
RECRUITMENT**



**TALENT
DEVELOPMENT**



**HR CONSULTANCY,
EXECUTIVE SEARCH
& ASSESSMENTS**



**MOBILIZATION &
EXPATS SERVICES**

Your HR and personnel department down the hall, Leave the back office to us, and we will make it efficient and sustainable.

Our payroll and outsourcing services include, but are not limited to, employee salaries, tax calculations, insurance calculations, medical insurance, allowances, and much more. We'll take care of your outsourced employees end-to-end.

The aim here is to drive sustainability and long-term efficiency.

Comprehensive and detailed reports are auto-generated from our systems, showcasing timesheets, salary calculations, overtime, and pay slips.

Our team will take full responsibility for your outsourced teams, giving you more time to focus strategically and grow your business the right way.

OUTSOURCING & PAYROLL CALCULATION



TALENT SOURCING; LOCAL RECRUITMENT



We understand the value of a 'great fit' for your business.

Carefully selecting the right candidates and placing them in the right positions to ensure efficiency and productivity is a challenge we enjoy tackling.

With our up-to-date and robust database of resumes, our team can easily meet your recruitment needs and work with you hand in hand to better plan headcounts and hiring budgets.

Our user-friendly technology allows you to browse through thousands of CVs, ensuring you achieve optimal results on the first try.

Our team of experts is always ready to support you, offering advice and consultancy whenever needed to help you make better choices.



TALENT SOURCING; OVERSEAS RECRUITMENT



We've got the world in our backyard. With more than 33 years of recruitment experience, we have served our clients with talent from around the globe. Our solid global network has given us the edge in overseas recruitment for both middle management and C-level executives.

We ensure a seamless and smooth mobilization experience for both you and your chosen candidate. Our experts will handle visa processing as well as local onboarding.

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TALENT * DEVELOPMENT

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LHH

LHH is a global leader in talent advisory and solutions. We empower individuals, teams, and organizations to navigate and prepare for what's ahead.

Our comprehensive HR solutions are designed to future-proof both businesses and careers on a global scale. Through our expertise in Advisory, Career Transition & Mobility, Insights, Learning & Development, and Recruitment Solutions, we drive impactful transformation.

We bring a meaningful difference to every partnership, combining local expertise with the strength of our global infrastructure and industry-leading technology.



WWW.LHH-EG.COM



IN EGYPT

8,000+

COLLEAGUES AND
COACHES IN 66
COUNTRIES

15,000+

CLIENTS INCLUDING
FORTUNE GLOBAL 500

500,000+

PEOPLE SUPPORTED
ANNUALLY



ABOUT THE ACADMY

At Premier Academy we believe that success in today's world is built not just on technical expertise, but also on effective communication and interpersonal skills. Our training academy specializes in cultivating the soft skills essential for personal and professional growth. Whether you're looking to enhance your leadership abilities, improve your teamwork dynamics, or master the art of persuasive communication, our comprehensive programs are designed to empower you. Our experienced trainers employ interactive methods and real-world simulations, ensuring that you gain practical insights and techniques that you can apply immediately. Join us on a transformative journey where you will develop the confidence and skills needed to thrive in any environment. Together, let's unlock your full potential!

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OUR FLAGSHIP PROGRAMES

BEHAVIORAL TOPICS:

- **STEPPING UP A MANAGER'S JOURNEY**
- **LEAD THE WAY UPSKILLING MIDDLE MANAGEMENT**

CORPORATE EVENTS TEAM BUILDING

- **ENHANCE COMMUNICATION**
- **FOSTER COLLABORATION AND TRUST**
- **IMPROVE TEAM COHESION**
- **DEVELOP PROBLEM-SOLVING SKILLS**
- **CLARIFY ROLES AND RESPONSIBILITIES**
- **ENHANCE CONFLICT RESOLUTION SKILLS**
- **ESTABLISH TEAM GOALS AND VISION**
- **ENCOURAGE DIVERSITY AND INCLUSION**
- **ASSESS TEAM DYNAMICS AND PERFORMANCE**

BUSINESS SKILLS

- **BUSINESS ACUMEN**
- **BUSINESS ETIQUETTE**
- **EMAIL AND BUSINESS WRITING**
- **REPORT WRITING**
- **EFFECTIVE MEETINGS**

TECHNICAL TOPICS

- **SALES MANAGEMENT**
- **SALES ANALYSIS AND FORECASTING**
- **UNLOCK YOUR NEGOTIATION POWER**
- **CUSTOMER EXPERIENCE**
- **MARKET INSIGHTS**
- **DRIVE DATE INSIGHTS**



HR CONSULTANCY, EXECUTIVE SEARCH & ASSESSMENTS

- ✓ ORGANIZATION RESTRUCTURING
- ✓ HR POLICIES & PROCEDURES
- ✓ JOB ANALYSIS & JOB DESCRIPTIONS
- ✓ TALENT POOL & SUCCESSION PLANNING
- ✓ PERFORMANCE MANAGEMENT
- ✓ EXECUTIVE SEARCH
- ✓ ASSESSMENTS



ASSESSMENTS

- ◆ COMPETENCY BASED INTERVIEWS
- ◆ ASSESSMENT & DEVELOPMENT CENTERS
- ◆ APTITUDE TESTS
- ◆ PSYCHOMETRIC TESTS
- ◆ 360 DEGREE ASSESSMENTS
- ◆ TEAM ROLES & TEAM DYNAMICS ASSESSMENTS
- ◆ ENGAGEMENT SURVEYS
- ◆ BEHAVIOR & PERSONALITY ASSESSMENTS

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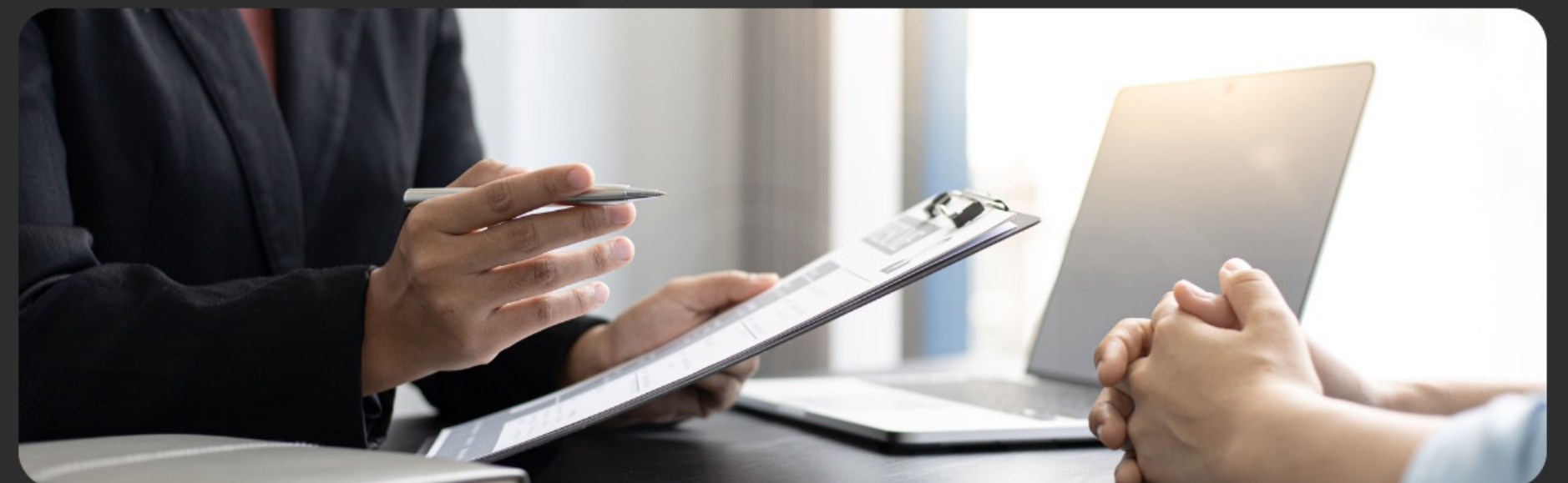


OUR EXTENSIVE NETWORK AND STRONG RELATIONSHIPS WITH REGIONAL AND INTERNATIONAL CONSULATES AND EMBASSIES INCLUDING THE CONSULATE OF KSA. POSITION PREMIER SERVICES & RECRUITMENT AS A MARKET LEADER IN VISA PROCESSING AND WORK PERMITS. FOR THE PAST 33 YEARS, WE HAVE BEEN PIONEERING IN THIS SECTOR, BACKED BY A SKILLED TEAM OF LEGAL EXPERTS DEDICATED TO MEETING YOUR NEEDS. WE ENSURE THAT EXPATS ARE SEAMLESSLY INTEGRATED WITHIN A SHORT PERIOD OF TIME.

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MOBILIZATION & EXPATS SERVICES

- VISA PROCESSING ASSISTANCE
- WORK PERMITS
- RESIDENTIAL DOCUMENTS
- TRAVEL CONSULTANCY ADVICE



OUR PARTENRS





**STAY IN
TOUCH!**




CONTACT US:

 19768

 premier_egypt

 premier services and recruitment

 www.premieregypt.com